



## **Drug and Alcohol Policy**

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## **GENERAL**

Drug and alcohol abuse contributes to millions of pounds of lost productivity and thousands of work place injuries every year. Care International Academy policy is to enrol students free from alcohol abuse or the use of illegal drugs.

Care International Academy takes drugs and alcohol abuse as a serious matter and will not tolerate it.

Care International Academy absolutely prohibits the use of alcohol or non-prescribed drugs while on Academy premises. It is also discourages non-work place drug and alcohol abuse.

## **USE, SALE or POSSESSION**

The use, sale or possession of alcohol drugs while in the class or on Academy property will result in disciplinary action, up to and including termination, and may have legal consequences.

Students are expected and required to report to class on time and in appropriate mental and physical conditions for studies.

It is our intent and obligation to provide a drug-free, healthful and safe study environment.

## **DRUG TESTING**

Care International Academy reserves the right to demand a drug or alcohol test of any student based upon reasonable suspicion. Reasonable suspicion includes, but is not limited to:

- Physical evidence of use,
- Involvement in an accident, or a
- Substantial drop of in study performance

Failure to take a requested test may lead to discipline, including possible rustication from Academy.

## **PRESCRIBED MEDICATION**

The Academy also advises caution against use of prescribed or over-the-counter medication which can affect your study performance.

Please inform your course coordinator prior to start of your class, under the influence of a prescribed or over-the-counter medication which may affect your performance.

## **REPORTING CONVICTIONS**

Students must report any conviction under a criminal drug offence for violations occurring on or off the Academy's premises.

A written report of any conviction or pending court appearance, police caution etc must be made within 3 days.

## **REHABILITATION PROGRAMME**

Care International Academy will make every effort to assist its students who wish to seek treatment or rehabilitation for drug or alcohol dependency.

Conscientious efforts to seek such help will not jeopardise any students admission in the Academy and will not be noted in any personal record.

You are required to agree to random testing and a "one-strike and out" rule.

If you have a drug and alcohol problem, please ask for help!

**N.B. Whilst care has been taken to ensure the accuracy of information included, this is not a legal document and the Academy does not accept liability for errors or omissions. The document sets out a policy, which the Academy is seeking to achieve.**

**Version 2: Review Date: January, 2017; Next Review Date: January 2018**